

Violence Prevention Educator

HelpLine is seeking an energetic, self-motivated, articulate, and highly organized individual to provide school and community prevention education. The Violence Prevention Program provides school-based primary violence prevention programming to K-12 schools in Delaware and Morrow County with a focus on sexual violence, family and teen dating violence, and bystander intervention. The educator is responsible for facilitating Empowerment Groups in elementary schools, Safe Dates, an evidence-based curriculum, in middle schools, and Love: All That and More, the high school equivalent, in high schools. The educator is responsible for providing assistance with youth-led prevention programs facilitated by the Youth Empowerment Coordinator, including Thank Goodness I'm Me and the Delaware and Morrow County Youth-Led Councils, as needed. This individual will assist in delivering all violence prevention programs and collaborate with the Suicide Prevention team on shared goals. This position is housed under the Prevention Department. Schedule will vary based on school and programmatic demands. The Violence Prevention Educator reports to and will be supervised by the Violence Prevention Program Manager. This position is full-time, 40 hours a week, competitive hourly rate of \$18-\$22, and eligible for Alternative Work Arrangements (hybrid). This position is based out of the Delaware office.

RESPONSIBILITIES

- + Coordinate, plan, schedule, and deliver primary violence prevention education to schools in Delaware and Morrow County and in the community as requested.
- + Build and foster relationships with teachers and school counselors to ensure program delivery opportunities.
- + Evaluate programmatic efforts and accurately record data for grant reports, teacher summaries, and effective program development.
- + Attend local and statewide meetings relevant to prevention education delivery, capacity and partner building, and professional growth and development.
- + Research and update program activities and content based on best-practices, legislation, and fidelity.
- + Attend professional development opportunities, webinars, and conferences to increase skill set, knowledge, and content delivery.
- + Manage and coordinate day-to-day activities that lead to the timely completion of assignments, projects and tasks.
- + Other duties as assigned by the Violence Prevention Program Manager.

REQUIRED QUALIFICATIONS

- + Undergraduate degree in education, social work, social services, or related field required.
- + 1 year of classroom or group facilitation experience in field of sexual violence prevention or youth-led prevention.
- + Knowledge of principles, research, and best practices as they relate to primary and youth-led prevention.
- + Cultural humility and the ability to work sensitively and inclusively with diverse groups and students.
- + Strong interpersonal and public speaking skills.
- + Register and complete the Prevention Registered Applicant (RA) certification within three months of hire.



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- + Obtain Ohio Certified Prevention Specialist Assistant (OCPSA) certification process within the first two years of employment.
- + Successful candidate must pass a Motor Vehicles Report and BCI background check.
- + Strong software proficiency.
- + Commitment to community outreach and service in accordance with HelpLine's core values and mission.

PREFERRED

- + 3 to 5 years of group facilitation and classroom experience.
- + Knowledge of gender studies, family and intimate partner violence, sexual violence and child abuse.
- + Strong evaluation and data collection experience for multiple program reports.
- + Completed Sexual Assault Response Network Training or equivalent training.
- + Holds RA or OCPSA certification per Ohio Chemical Dependency Board.

WHY WORK FOR HELPLINE

HelpLine is a financially stable, longstanding (50+ years) non-profit providing a broad spectrum of social services to eight counties. We are committed to living our values and investing in our people. This means our benefits reflect equitable wages, culture of self-care, inclusive practices and access to growth opportunities:

- + Full-time non-exempt position with competitive salary with personal growth and professional development opportunities. Hourly rate is \$18-\$22.
- + Outstanding total rewards package, which includes but not limited to:
 - o 100% employee health, life, dental and Long Term Disability (LTD) premium coverage
 - o Simple Individual Retirement Account (IRA) – annual 2% HelpLine contribution, no match requirement and vested at enrollment.
 - o Voluntary life insurance and other optional benefits are available.
 - o Employee assistance program
- + Alternative Work Arrangement eligible position (hybrid)
- + Earned vacation, sick and compensatory time.
- + Mileage reimbursement for all work-related travel.
- + We are committed to supporting staff wellness and self-care through trauma-informed supports and offer staff a subscription to HeadSpace, a comprehensive online mindfulness and meditation platform.
- + Self-care and wellness are valued by our agency and supported and promoted with consistency and accountability.
- + HelpLine values diversity, inclusion, and strives for a healthy work/life balance

HOW TO APPLY

For full consideration, please submit a **complete application** consisting of a cover letter and resume to Felicia Robinson, Violence Prevention Program Manager at frobinson@helplinedelmor.org. Applications will be accepted until the position is filled.



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ABOUT US

As the community's only comprehensive 24/7 resource, we are the go-to for supporting and empowering change. Our highly trained specialists offer compassionate support to anyone in crisis or in need of information, connecting people with the right community resources and empowering them to thrive. Our prevention programs promote and advocate for emotional health and wellness through addressing suicide and depression, sexual assault, child sexual abuse and family violence to influence change in our community. These programs are rooted in our relationships with local non-profits and agencies, giving us the connections and knowledge to get community members the support, education and volunteer opportunities they're looking for. For more information, visit helplinedelmor.org.

HelpLine provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, religion, age, sex, sexual orientation, disability status, gender identity or any other characteristic protected by federal, state or local laws.