

Prevention Services Director

This NEW position will lead two well-established and long-standing dynamic prevention teams and coordinate our primary prevention efforts in Delaware and Morrow Counties. Our newly created Prevention Department joins our Violence Prevention and Suicide Prevention teams to further strengthen our collaborative primary prevention efforts in our region. The Prevention Services Director will provide strategic oversight to our suicide prevention, sexual and relationship violence prevention, and youth-led prevention initiatives reaching K-12 populations as well as adults. Our school and community-based prevention programming utilizes best practice approaches to prevention, including but not limited to the following programs: *Signs of Suicide*, *QPR (Question, Persuade, Refer)*, *Safe Dates*. This position will provide leadership to multiple community-level prevention initiatives, including county Suicide Prevention Coalitions and Community Health Assessment initiatives (e.g. CHIP, YRBS). The Prevention Services Director will lead the Delaware County PEACE (Prevention Education in All Classroom Environments) Collaborative to advance strategic prevention initiatives in Delaware County, inclusive of comprehensive and coordinated prevention services, centering youth-led prevention, data-driven outcomes, and strategic messaging. The Director works with the teams to develop and implement outer-level prevention strategies, inclusive of social marketing activities. Our primary prevention programming is delivered through a trauma-informed and anti-oppression framework and within a public health approach to prevention. The home office for this position is located in Delaware; travel across our counties is required. This full-time position is supervised by the Associate Director and is eligible for Alternative Work Arrangements (hybrid).

RESPONSIBILITIES

- + Lead and oversee strategic direction for violence prevention and suicide prevention programs
- + Provide direct supervision to the Violence Prevention and Suicide Prevention Program Managers and leadership to both prevention teams, each comprised of three educators
- + Coordinate and facilitate the PEACE (Prevention Education in All Classroom Environments) Collaborative, comprised of community-based prevention and school-based stakeholders and oversee implementation of PEACE Strategic Planning activities
- + Build and cultivate relationships with key community and school stakeholders to expand prevention reach
- + Plan, develop, oversee, and evaluate primary and youth-led prevention programs in all counties based on needs assessments
- + Monitor trends in evidence-based prevention practices and approaches
- + Provide leadership and prevention representation in community planning initiatives, e.g. CHIP, FCFC, youth-led meetings, and work as a partner in the coordination of community-wide prevention programming with other prevention providers and schools
- + Work with the Prevention Program Managers on policy-level strategies, including review of data and/or needs assessments, research of best practices, advocacy, and evaluating performance
- + Work with Prevention Program Managers and teams to develop, implement, and evaluate Social Marketing strategy activities



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- + Support and work with the Violence Prevention Program Manager and Youth Empowerment Coordinator to support the development, implementation, and evaluation of youth-led prevention initiatives
- + Ensure culturally inclusive programming that is trauma-informed and within an anti-oppression framework
- + Oversee and assist with violence prevention and suicide prevention program grants including completion of reports and tracking outcomes in collaboration with Grants Manager, Associate Director, Fiscal Director, and/or Executive Director
- + Manage key grants for both programs, maintain data for grant reporting requirements
- + Research and monitor trends in primary and youth-led prevention
- + Ensure that prevention programming is in compliance with the rules for Prevention Programs certified by the Ohio Dept of Mental Health and Addiction Services (OAC Rule 5122-29-20)
- + Monitor legislative rules that affect school prevention requirements
- + Provide oversight to prevention program strategic planning initiatives
- + Develop and monitor prevention objectives and outcomes annually
- + Provide community training in areas of sexual assault prevention, suicide prevention, and youth-led prevention.
- + Collaborate with HelpLine's Sexual Assault and Victim Services Director to coordinate anti-sexual violence outreach initiatives in our region
- + Work with Prevention Program Managers to train new prevention educators
- + Provide programming backup as needed
- + Actively participate in agency leadership meetings and initiatives
- + Other duties as assigned by the Associate Director

REQUIRED QUALIFICATIONS

- + Bachelor's Degree required in Social Work, Social Sciences, or related field (Master's preferred)
- + 5 or more years of experience in the field of prevention or related experience
- + 3 or more years of direct supervisory experience
- + Achieve and maintain OCPSA license applied for with the expectation of completion within 18 months of hire
- + Demonstrated effective leadership experience and leading teams
- + Demonstrated ability to establish strong relationships with team members and build teams
- + Demonstrated knowledge and experience in best practices for primary prevention strategies
- + Experienced working with youth populations
- + Demonstrated knowledge of learning theories and curriculum development
- + Demonstrated ability to develop and implement strategic program goals and outcomes
- + Knowledgeable of prevention strategies through a public health framework and across the social ecological model
- + Experienced in building successful relationships and partnerships and navigating conversations with community and/or school stakeholders to build consensus around social-political issues impacting prevention programming
- + Experience in researching, understanding, and applying program and community data to inform programming



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- + Demonstrated experience in grant writing, administration, and/or reporting
- + Demonstrated understanding and values around anti-oppression, cultural inclusion, and providing trauma-informed and culturally informed prevention programming
- + Experience with program development and program management
- + Demonstrated ability to effectively balance, manage, and prioritize multiple tasks/projects simultaneously and meet multiple deadlines
- + Highly organized and attentive to detail
- + Ability to work flexible hours (evening and weekend hours required, as needed)
- + Ability to pass Background Check and Motor Vehicle Registration check

Although not required the following skills/abilities are highly desirable:

- + Prevention certification of level RA, OCPSA, or OCPS
- + Experience and knowledge of youth-led prevention efforts
- + Knowledge/experience in the sexual assault/intimate partner violence prevention field
- + Knowledge/experience in the suicide prevention field

WHY WORK FOR HELPLINE

HelpLine is a financially stable, longstanding (50+ years) non-profit providing a broad spectrum of social services to eight counties. We are committed to living our values and investing in our people. This means our benefits reflect equitable wages, culture of self-care, inclusive practices and access to growth opportunities:

- + Full-time exempt position with competitive salary with personal growth and professional development opportunities. Salary range \$66,500 - \$79,000
- + Outstanding total rewards package, which includes but not limited to:
 - o 100% employee health, life, dental and Long Term Disability (LTD) premium coverage
 - o Simple Individual Retirement Account (IRA) – annual 2% HelpLine contribution, no match requirement and vested at enrollment.
 - o Voluntary life insurance and other optional benefits are available.
 - o Employee assistance program
- + Alternative Work Arrangement eligible position (hybrid)
- + Earned vacation, sick and compensatory time.
- + Mileage reimbursement for all work-related travel.
- + We are committed to supporting our staff wellness through trauma-informed supports for staff, and secondary trauma support. NEW: we offer staff a subscription to HeadSpace which is a comprehensive online mindfulness and meditation platform
- + Self-care and wellness are valued by our agency and supported and promoted with consistency and accountability.
- + HelpLine values diversity, inclusion, and strives for a healthy work/life balance



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HOW TO APPLY

For full consideration, please submit a **complete application** consisting of a cover letter and resume to Lauren MacDade, Associate Director at Imacdade@helplinedelmor.org. Applications will be accepted until the position is filled.

ABOUT US

As the community's only comprehensive 24/7 resource, we are the go-to for supporting and empowering change. Our highly trained specialists offer compassionate support to anyone in crisis or in need of information, connecting people with the right community resources and empowering them to thrive. Our prevention programs promote and advocate for emotional health and wellness through addressing suicide and depression, sexual assault, child sexual abuse and family violence to influence change in our community. These programs are rooted in our relationships with local non-profits and agencies, giving us the connections and knowledge to get community members the support, education and volunteer opportunities they're looking for. For more information, visit helplinedelmor.org.

HelpLine provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, religion, age, sex, sexual orientation, disability status, gender identity or any other characteristic protected by federal, state or local laws.